

CELEBRATING OUR PEOPLE

Q4 2026 Work Anniversaries · October - December

This quarter we're recognizing the teammates across our stores, Centralized BDC, Recon Shop and Support Services who hit a work anniversary between October and December. From first-year milestones to five decades with the family, every year counts. Thank you for what you bring to our customers and to each other.

189

TEAMMATES CELEBRATED

1,022

COMBINED YEARS OF
SERVICE

26

MARKING 10+ YEARS

50

LONGEST TENURE (YEARS)

MILESTONE SPOTLIGHT

20+ YEARS WITH VAN HORN

50

Teresa Van Horn

Director of VH Gives and Wellness
Van Horn Support Services
Since 1976

27

John Spackman

Service Advisor
Van Horn Manitowoc
Since 1999

25

Bradly Oney

Detailer
Van Horn Hyundai Sheboygan
Since 2001

20

Michael Watson

Body Technician
Van Horn Chevrolet
Since 2006

THE 10+ YEARS CLUB

22 TEAMMATES, 10 TO 19 YEARS

19 Karrie Wallner Assistant Service Manager · Dodge	16 Gabe Bennin General Sales Manager · Dodge	16 Zachariah Ehr Director - IT · Support Services
15 Brittney Cornelius Administrative Assistant II · Dodge	15 Eric Coffman Body Technician · Manitowoc	15 Kevin Miller Procurement Manager · Support Services
15 Roger Bennin Body Technician · Manitowoc	14 Heather Norskog Accounts Payable Supervisor · Support Services	13 Christopher Weitzman A Technician · Stoughton
12 Jamie Damrow Parts Manager · Dodge	12 Sandra Meyer Accounting Clerk II · Support Services	12 Stephen Elsinger General Manager · Ford Sheboygan
12 William Hinman Courier · Support Services	11 A Xiong Sales Manager · Hyundai Sheboygan	11 Brian Wieland Senior Director of Used Inventory · Support Services
11 Eric Vanevenhoven General Manager · Ford Lomira	11 John Legemaat B Technician · Chevrolet	11 Kerrie Strauss Fixed Operations Assistant · Manitowoc
11 Shannon Schmitz Administrative Assistant III · Dodge	11 Tracy Schneider Senior HR Manager · Support Services	10 Christopher Mazur Parts Counter Person · Stoughton
10 Darrel Ciezki Senior Director of Fixed Operations · Support Services		

66 ANNIVERSARIES

OCTOBER 2026

YRS	NAME	POSITION	LOCATION
50	Teresa Van Horn	Director of VH Gives and Wellness	Van Horn Support Services
27	John Spackman	Service Advisor	Van Horn Manitowoc
25	Bradly Oney	Detailer	Van Horn Hyundai Sheboygan
16	Gabe Bennin	General Sales Manager	Van Horn Dodge
16	Zachariah Ehr	Director - IT	Van Horn Support Services
15	Brittney Cornelius	Administrative Assistant II	Van Horn Dodge

YRS	NAME	POSITION	LOCATION
15	Roger Bennin	Body Technician	Van Horn Manitowoc
12	Jamie Damrow	Parts Manager	Van Horn Dodge
12	Sandra Meyer	Accounting Clerk II	Van Horn Support Services
12	William Hinman	Courier	Van Horn Support Services
11	A Xiong	Sales Manager	Van Horn Hyundai Sheboygan
11	Shannon Schmitz	Administrative Assistant III	Van Horn Dodge
9	Adam Xiong	Parts Manager	Van Horn Hyundai Fond Du Lac
9	Kyle Stowers	General Manager	Van Horn Budget Auto
9	Thomas Neidert	Central Reconditioning Manager	Recon Shop - Plymouth/Support
8	Justin Medinger	A Technician	Van Horn Volkswagen Nissan Sheboygan
8	Landon Scheps	A Technician	Van Horn Manitowoc
8	Taylor Kopidlansky	Sales Consultant	Van Horn Manitowoc
8	Taylor Struve	B Technician	Recon Shop - Plymouth/Support
6	Jarrold Gesell	Fixed Ops Manager	Van Horn Volkswagen Nissan Sheboygan
6	Kieran Crowley-Oswald	Sales Consultant	Van Horn Manitowoc
5	Brian Beaulieu	Service Advisor	Van Horn Nissan Stevens Point
5	Bryan Tyler	C Technician	Van Horn Ford Oconomowoc
5	Larry Van Der Weele	Shuttle Driver	Centralized BDC
5	Paige Wallner	Service Advisor	Van Horn Chevrolet
5	Shawn Schmidt	Service Manager	Van Horn Ford Lomira
4	Christion Lehmann	B Technician	Van Horn Kia Sheboygan
4	Corina Yang	Social Media Coordinator	Van Horn Support Services
4	Dylan Anderson	Detailer	Van Horn Ford Lomira
4	Felicia Zima	Customer Relations Manager	Centralized BDC
4	Jonathan Kraemer	D Lube Technician	Van Horn Ford Lomira

YRS	NAME	POSITION	LOCATION
4	Tanner Wix	B Technician	Van Horn Hyundai Fond Du Lac
3	Allen McCabe	Driver	Recon Shop - Plymouth/Support
3	Edward Smith	Driver	Recon Shop - Plymouth/Support
3	Eric Klemme	Sales Manager	Van Horn Manitowoc
3	Gordon Kroll	Service Porter	Van Horn Ford Oconomowoc
3	John McPhee	Shuttle Driver	Van Horn Support Services
3	Leidy Amado Pena	Sales Consultant	Van Horn Honda Glendale
3	Travis House	C Technician	Van Horn Hyundai Fond Du Lac
2	Aaron Moreno	Sales Manager	Van Horn Honda Glendale
2	Abigail Beyersdorf	Service BDC Representative 1	Centralized BDC
2	Andrew Hargreaves	Parts Counter Person	Van Horn Hyundai Fond Du Lac
2	Ava Foster	Transportation Dispatcher III	Centralized BDC
2	Chase Kramer	High Gear Program Student	Van Horn Nissan Stevens Point
2	Eric Immel	Service Advisor	Van Horn Hyundai Fond Du Lac
2	John Bucaida	Shuttle Driver	Centralized BDC
2	Joshua Pritzlaff	High Gear Program Student	Van Horn Ford Sheboygan
2	Maria Rodriguez Basabe	Service BDC Representative 1	Centralized BDC
2	Matthew Maggi	Shuttle Driver	Centralized BDC
2	Sunny Xiong	Inventory Control	Van Horn Support Services
1	Adrian Esquivel	IT Help Desk Specialist I	Van Horn Support Services
1	Audrey Aaroen	Service Manager	Van Horn Stoughton
1	Austin Scheffler	Sales Consultant	Van Horn Hyundai Sheboygan
1	Bradley Hoffmann	Shuttle Driver	Centralized BDC
1	Braydan Carlson	Detailer	Van Horn Volkswagen Nissan Sheboygan
1	Carter Mayer	Sales Consultant	Van Horn Honda Glendale

YRS	NAME	POSITION	LOCATION
1	Christopher Wifler	Body Shop Advisor	Van Horn Chevrolet
1	Darrius McCormack-Thorn	Inventory Specialist	Recon Shop - Plymouth/Support
1	Emma Baier	Sales BDC Representative 1	Centralized BDC
1	Ethan Wood	B Technician	Van Horn Budget Auto
1	Frank Simonis	Shuttle Driver	Centralized BDC
1	Jose Flores	C Technician	Van Horn Manitowoc
1	Nevaeh Rutherford	Sales BDC Representative 2	Centralized BDC
1	Payton Danforth	Youth Apprentice - Fixed	Van Horn Stoughton
1	Stephanie Gonzalez	Sales Consultant	Van Horn Honda Glendale
1	Terrell Crisler	Service Advisor	Van Horn Honda Glendale

76 ANNIVERSARIES

NOVEMBER 2026

YRS	NAME	POSITION	LOCATION
15	Eric Coffman	Body Technician	Van Horn Manitowoc
15	Kevin Miller	Procurement Manager	Van Horn Support Services
14	Heather Norskog	Accounts Payable Supervisor	Van Horn Support Services
13	Christopher Weitzman	A Technician	Van Horn Stoughton
11	Brian Wieland	Senior Director of Used Inventory	Van Horn Support Services
11	Eric Vanevenhoven	General Manager	Van Horn Ford Lomira
11	Kerrie Strauss	Fixed Operations Assistant	Van Horn Manitowoc
10	Christopher Mazur	Parts Counter Person	Van Horn Stoughton
10	Darrel Ciezki	Senior Director of Fixed Operations	Van Horn Support Services
9	Alex Perone	General Sales Manager	Van Horn Ford Sheboygan
9	David Bimmel	Fleet Business Development Representative	Van Horn Support Services
9	Michael Borgman	A Technician	Van Horn Ford Oconomowoc

YRS	NAME	POSITION	LOCATION
8	David Batzko	A Technician	Recon Shop - Plymouth/Support
8	Ian Kallman	Service Manager	Van Horn Hyundai Sheboygan
8	Jessica Farris	Sales Consultant	Van Horn Kia Sheboygan
8	Jon Bos	Sales Consultant	Van Horn Kia Sheboygan
8	Robert Krawczyk	Detailer	Van Horn Ford Oconomowoc
7	John Kranig	Driver	Van Horn Hyundai Fond Du Lac
7	Matthew Barnes	Driver	Van Horn Hyundai Fond Du Lac
6	Benjamin Deehr	Fixed Operations Manager	Van Horn Ford Sheboygan
6	Burton Leavens	Body Technician	Van Horn Ford Sheboygan
6	Charles Dorn	Shuttle Driver	Centralized BDC
6	Colin Roth	A Technician	Van Horn Kia Sheboygan
6	Dale Spaeth	Maintenance	Van Horn Ford Sheboygan
6	Darcy Adams	Accounts Payable Clerk I	Van Horn Support Services
6	Derek Pantel	A Technician	Van Horn Kia Sheboygan
6	Garrett Keefe	Inventory Manager	Van Horn Ford Sheboygan
6	Jacob Schirripa	Sales Manager	Van Horn Volkswagen Nissan Sheboygan
6	Jesse Mohrbacher	A Technician	Van Horn Budget Auto
6	Jodi Salm	Service Advisor	Van Horn Ford Sheboygan
6	Jonathan Thome	A Technician	Van Horn Ford Sheboygan
6	Katelyn Andrus	Service BDC Representative 3	Centralized BDC
6	Lee Schroeder	A Technician	Van Horn Ford Sheboygan
6	Max Umbs	A Technician	Van Horn Kia Sheboygan
6	Michael Mertz	Detailer	Van Horn Dodge
6	Michael Tryba	Body Technician	Van Horn Ford Sheboygan
6	Misty Truitt	Administrative Assistant III	Van Horn Kia Sheboygan

YRS	NAME	POSITION	LOCATION
6	Paige Matelko	Service BDC Manager	Centralized BDC
6	Robert Higgins	Parts Counter Person	Van Horn Ford Sheboygan
6	Rodney Dragan	Body Technician	Van Horn Ford Sheboygan
6	Timothy Mugan	Production Manager	Van Horn Ford Sheboygan
6	Wayne Mulder	Shuttle Driver	Centralized BDC
5	Alexander Newkirk	D Lube Technician	Van Horn Manitowoc
5	Quentin Peterka	A Technician	Van Horn Volkswagen Nissan Sheboygan
5	Rene Langlois	Body Shop Manager	Van Horn Manitowoc
4	Amy Damrow	Service Advisor	Van Horn Chevrolet
4	Lauren Splivalo	Community Outreach and Events Coordinator	Van Horn Support Services
4	Trevor McSwain	C Technician	Van Horn Hyundai Fond Du Lac
3	Bryan Christie	Sales Consultant	Van Horn Hyundai Fond Du Lac
3	Charles Beau	Purchasing Coordinator	Van Horn Support Services
2	Arthur Deleon	Sales Consultant	Van Horn Ford Lomira
2	Brady Schultz	Detailer	Recon Shop - Plymouth/Support
2	Bryce Rivera	D Lube Technician	Van Horn Hyundai Fond Du Lac
2	David Arndt	Driver	Van Horn Ford Lomira
2	David Loehrke	Sales Consultant	Van Horn Nissan Stevens Point
2	Dylan Smith	D Lube Technician	Van Horn Ford Lomira
2	Frederick Wacker	Service Porter	Van Horn Ford Oconomowoc
2	Jonathan Leiser	Service Advisor	Van Horn Ford Oconomowoc
1	Anthony Weyker	Finance Manager	Van Horn Chevrolet
1	Ciara Cerda	Sales BDC Representative 1	Centralized BDC
1	Emanuel Poventud	A Technician	Van Horn Honda Glendale
1	Gregory Henry	Finance Manager	Van Horn Nissan Stevens Point

YRS	NAME	POSITION	LOCATION
1	Gvonte McCarley	Service Advisor	Van Horn Honda Glendale
1	Hector Garcia	A Technician	Van Horn Honda Glendale
1	Hope Leon	Service BDC Representative 1	Centralized BDC
1	Jaden Beene	Detailer	Van Horn Honda Glendale
1	Jantina Flores	Sales Consultant	Van Horn Ford Oconomowoc
1	Joshua Devriend	General Manager	Van Horn Chevrolet
1	Koobtswm Xiong	D Lube Technician	Van Horn Honda Glendale
1	Lileigh Drossel	Sales BDC Representative 1	Centralized BDC
1	Mariah Oetzel	Customer Relations Specialist I	Centralized BDC
1	Samuel Sanchez	High Gear Student	Van Horn Latino
1	Shayne Miller	General Manager	Van Horn Stoughton
1	Sherri Roerdink	Service Advisor	Van Horn Hyundai Sheboygan
1	Tyler Wuest	Finance Manager	Van Horn Hyundai Fond Du Lac
1	William Patterson	Sales Manager	Van Horn Dodge

47 ANNIVERSARIES

DECEMBER 2026

YRS	NAME	POSITION	LOCATION
20	Michael Watson	Body Technician	Van Horn Chevrolet
19	Karrie Wallner	Assistant Service Manager	Van Horn Dodge
12	Stephen Elsinger	General Manager	Van Horn Ford Sheboygan
11	John Legemaat	B Technician	Van Horn Chevrolet
11	Tracy Schneider	Senior HR Manager	Van Horn Support Services
9	James Borden	B Technician	Recon Shop - Plymouth/Support
9	Robert Bailey	Service Advisor	Van Horn Stoughton
8	Miles Hall	B Technician	Van Horn Stoughton

YRS	NAME	POSITION	LOCATION
7	Cassidy Tollefson	Service Advisor	Van Horn Dodge
7	Jacob Wolfe	Service Advisor	Van Horn Hyundai Sheboygan
7	Lindsey Guenther	Service BDC Team Lead	Centralized BDC
7	Luke DeYoung	B Technician	Van Horn Stoughton
7	Mariah Mercure	General Manager	Van Horn Hyundai Sheboygan
7	Nathan Stadelmann	Sales Consultant	Van Horn Ford Lomira
6	Anthony Grabner	B Technician	Van Horn Kia Sheboygan
6	David Arenz	Courier	Van Horn Support Services
6	Elizabeth Erhardt	Purchasing Assistant	Centralized BDC
6	Eric Jacobson	Service Advisor	Van Horn Ford Sheboygan
6	Frederick Toth	Sales Consultant	Van Horn Ford Lomira
5	Max Scheuer	Executive Vice President, VFO and Treasurer	Van Horn Support Services
4	Briseida Palacios Guzman	Sales Manager	Van Horn Latino
4	Elijia Knight	Sales Manager	Van Horn Kia Sheboygan
3	Abigail Chaput	Administrative Assistant III	Van Horn Ford Oconomowoc
3	Daniel Masarik	Sales Manager	Van Horn Ford Oconomowoc
3	David Teske	Driver	Recon Shop - Plymouth/Support
3	Mikhail Maximovich	C Technician	Van Horn Honda Glendale
3	Ryan Rice	C Technician	Van Horn Chevrolet
2	Aedan Metcalf	C Technician	Van Horn Ford Oconomowoc
2	Amanda Wright	Service Advisor	Van Horn Stoughton
2	Anthony Donnell	High Gear Program Student	Van Horn Kia Glendale
2	Christopher Mangan	Production Manager	Van Horn Honda Glendale
2	Scott Frank	Parts Counter Person	Van Horn Hyundai Fond Du Lac
2	Thomas Katz	Service Manager	Van Horn Kia Sheboygan

YRS	NAME	POSITION	LOCATION
1	Brian Banh	Parts Counter Person	Van Horn Honda Glendale
1	Cale Renzelman	B Technician	Van Horn Kia Sheboygan
1	Catherine Booth	Detailer	Van Horn Honda Glendale
1	Coby Well De La Cruz	D Lube Technician	Van Horn Honda Glendale
1	Debra Glynn	Fixed Operations Assistant	Van Horn Ford Sheboygan
1	Evan Hamre	Lot Attendant	Van Horn Ford Oconomowoc
1	Kayla Dahm	WCC Staff	WCC
1	Kyaw Lar	D Lube Technician	Van Horn Honda Glendale
1	Patricia Adams	Service Advisor	Van Horn Honda Glendale
1	Raimund Immig	Finance Manager	Van Horn Volkswagen Nissan Sheboygan
1	Ryan Balistreri	A Technician	Van Horn Honda Glendale
1	Ryan DeVriend	Sales Consultant	Van Horn Dodge
1	Sadie Marver	Photographer	Recon Shop - Plymouth/Support
1	Stephen Matuszak	Sales Consultant	Van Horn Dodge

Legend: Dark blue = 10+ years · Light blue = 5–9 years · Gray = 1–4 years